

SETTLEMENT AGREEMENT

This Settlement Agreement is entered into between plaintiff Madisyn Stauffer, (“Plaintiff”), on behalf of herself and all members of the Settlement Class, as defined herein, and defendant Sky Zone Franchise Group, LLC (“Sky Zone”). Each party to this Agreement shall be referred to as a “Party” and collectively as the “Parties.”

RECITALS

1. Plaintiff filed the Action on April 29, 2019.
2. Sky Zone is a franchisor of recreational facility/trampoline parks throughout the country, including in Illinois.
3. Plaintiff alleges that Sky Zone required its Illinois franchisees to utilize hardware and software of Defendant Pathfinder Software, LLC, d/b/a CenterEdge Software, LLC (“CenterEdge”), which included fingerprint matching and identification technology.
4. With respect to Sky Zone, the Action asserts that Sky Zone violated the Illinois Biometric Information Privacy Act, 740 ILCS 14/1, et seq. (“BIPA”), in connection with the scanning of fingerprints by Sky Zone’s franchisees’ employees to, *inter alia*, clock in and out of work.
5. On December 14, 2023, the Parties commenced mediation with the Honorable James R. Epstein (Ret.), a former justice of the Illinois Appellate Court and former judge in the Chancery Division of the Circuit Court of Cook County, who has experience mediating numerous cases, including cases brought under BIPA.
6. At the mediation, the Parties reached agreement on the material terms for a settlement, which were reduced to a Term Sheet signed by the Parties. This Agreement embodies, finalizes, and supersedes the Term Sheet.

7. At all times, the negotiations leading to this Agreement have been adversarial and at arm's length.

8. Counsel for Plaintiff and the Settlement Class have conducted a thorough study and investigation of the law and facts relating to the claims that were asserted, the scope and identity of the Settlement Class, the benefits of this settlement, as defined below, and the risks and delays to Plaintiff and the Settlement Class associated with further litigation, and concluded that this settlement is fair and reasonable and in the best interests of the Settlement Class.

9. Sky Zone denies any wrongdoing; does not admit or concede any actual or potential fault, wrongdoing, or liability in connection with any facts or claims that have been or could have been alleged against it in the Action or State Action; and denies that it has any liability whatsoever but has agreed to this settlement because of the uncertainties and expenses associated with litigation and the disruption to its business operations.

10. The Parties wish to settle the Action, effect a compromise, and terminate the Action against Sky Zone. As provided herein, the Parties hereby stipulate and agree that, in consideration of the promises and covenants set forth in this Settlement Agreement, and subject to approval of the Court, all claims only against Sky Zone Franchise Group, LLC in the Action shall be settled and compromised upon the terms and conditions contained herein.

AGREEMENT

A. DEFINITIONS

In addition to the terms defined at various points within this Agreement, the following terms set forth in this Section have the following meanings throughout this Settlement Agreement:

1. **“Sky Zone”** or **“Defendant”** means Sky Zone Franchise Group, LLC.

2. “**Action**” or “**Litigation**” means *Stauffer v. Innovative Heights Fairview Heights, LLC, et al.*, No. 3:20-cv-00046-MAB, currently pending in the United State District Court for the Southern District of Illinois.

3. “**Agreement**” or “**Settlement Agreement**” means this Settlement Agreement and all its attachments and exhibits.

4. “**Award**” means the per-person portion of the Net Settlement Fund distributed to each of the Sky Zone Award Recipients, to be determined as set forth herein.

5. “**BIPA**” shall mean the Illinois Biometric Information Privacy Act, 740 ILCS 14/1, *et seq.*

6. “**Claim Form**” means the form in substantially the same form as shown in Exhibit 12 hereto, which members of the Claims-Made Class must complete and submit to the Settlement Administrator during the Claims Period to receive the Award. The “Claim Form” includes an online version of the Claim Form that may be completed on the Settlement Website and electronically signed and submitted.

7. “**Claims-Made Class**” means all persons who are on the Claims-Made Class List and who, at any time from April 29, 2014, through the Preliminary Approval Date, scanned one or more fingers into a computer system at any of the following Sky Zone franchisee locations in Illinois:

- Sky Zone in Aurora, IL
- Sky Zone in Joliet, IL
- Sky Zone in Elmhurst, IL

Excluded from the Claims-Made Class are the Court and staff to whom this case is assigned, and any immediate family members of the Court or its staff.

8. “Claims-Made Class Email Notice” means the first email to be sent to each person on the Claims-Made Class List for whom the Settlement Administrator has an email address pursuant to Section F hereof, as mutually agreed by the parties and approved by the Court in substantially the same form as Exhibit 9.

9. “Claims-Made Class Follow-Up Email Notice” means a second email to be sent to each person on the Claims-Made Class List for whom the Settlement Administrator has an email address pursuant to Section F hereof, as mutually agreed by the parties and approved by the Court in substantially the same form as Exhibit 10.

10. “Claims-Made Class Follow-Up Text Notice” means a second text message to be sent to each person on the Claims-Made Class List for whom the Settlement Administrator has a phone number pursuant to Section F hereof, as mutually agreed by the parties and approved by the Court in substantially the same form as Exhibit 11.

11. “Claims-Made Class List” means the list set forth in Exhibit 4 hereto of all potential members of the Claims-Made Class identified as of the date of this Settlement Agreement, as described in Section F.2, herein.

12. “Claims-Made Class Mailed Notice” means the document to be sent to each person on the Claims-Made Class List for whom the Settlement Administrator has an address pursuant to Section F hereof, as mutually agreed by the parties and approved by the Court in substantially the same form as Exhibit 8.

13. “Claims-Made Class Participant” means each member of the Claims-Made Class who submits a Claim Form during the Claim Period that is determined to be timely and eligible for an Award pursuant to the procedures described in Section G herein.

14. **“Claims-Made Class Text Notice”** means the first text message to be sent to each person on the Claims-Made Class List for whom the Settlement Administrator has a phone number pursuant to Section F hereof, as mutually agreed by the parties and approved by the Court in substantially the same form as Exhibit 11.

15. **“Claims Period”** means the period beginning on the Preliminary Approval Date and ending on the date that is seventy-five (75) days after the Settlement Notice Date.

16. **“Claims Process”** means the process established by Section G of this Agreement pursuant to which members of the Claims-Made Class may elect to receive the Award.

17. **“Class Counsel”** means Kevin P. Green, Richard S. Cornfeld, Daniel S. Levy, and Thomas C. Horscroft of Goldenberg, Heller, & Antognoli, P.C., who represent Plaintiff and the Settlement Class.

18. **“Class List”** means collectively the Sky Zone No-Claim Class List and the Claims-Made Class List.

19. **“Class List Contact Information”** means the document(s) and/or data file(s) containing the addresses, and, if available, phone number and email addresses, of the persons on the Class List.

20. **“Class Representative”** or **“Plaintiff”** means the plaintiff Madisyn Stauffer.

21. **“Court”** means the U.S. District Court for the Southern District of Illinois.

22. **“Days”** means, for a period expressed in “days,” the number of calendar days identified in the period, excluding the day of the event that triggers the period, but including the last day of the period except when the last day is a Saturday, Sunday, or federal holiday, in which case the period runs until the end of the next day that is not a Saturday, Sunday, or federal holiday.

23. “Defendant’s Counsel” means Kenneth L. Schmetterer, Raj N. Shah, Eric M. Roberts of DLA Piper LLP, and Jennifer L. Maloney of Baker Sterchi Cowden & Rice LLC, who represent Sky Zone, or any subsequently identified counsel for Sky Zone.

24. “Effective Date” means the date on which the Final Judgment becomes final. “Final” as applicable to the Final Judgment means:

- (a) If no appeal is taken, at the expiration of the time period allowed for appeal;
or
- (b) If any appeal is taken, on the date on which all appeals, including petitions for rehearing or reargument, petitions for review and petitions for certiorari or any other form of further review, have been finally disposed of in a manner resulting in affirmance of all the material provisions of the Final Order and Judgment.

25. “Fee Application” means Class Counsel’s application to the Court for attorneys’ fees and Rule 54 and 23 Costs, and the Service Award, which shall be filed within sixty (60) days after the Preliminary Approval Date.

26. “Fee Award” means the Court’s award of attorneys’ fees, costs, and any Service Award pursuant to the Fee Application.

27. “Final Approval” means the Court’s entry of its Final Judgment granting final approval of this Agreement.

28. “Final Approval Hearing” means the hearing before the Court for Final Approval as required by Federal Rule of Civil Procedure 23(e).

29. “Final Judgment” means the Court’s Final Order and Judgment that is substantially consistent with this Agreement in the form attached as Exhibit 2 hereto. In the event

that the Court issues separate orders addressing the matters constituting Final Approval, then Final Judgment includes all such orders.

30. “Net Settlement Fund” means the Settlement Amount less the Fee Award, Service Award, Settlement Administration Expenses, and any taxes as described in Section E.3.

31. “Objection Deadline” means the date sixty (60) days after the Settlement Notice Date by which any Settlement Class Member must file and serve a written statement objecting to this Agreement, to the Fee Application, or to any proposed Service Award to the Class Representative. The Objection Deadline shall also be the deadline for a Settlement Class Member to file a written notice of intention to appear and for any counsel intending to represent a Settlement Class Member to file an entry of appearance.

32. “Opt-Out Deadline” means the date sixty (60) days after the Settlement Notice Date by which a Request for Exclusion must be postmarked.

33. “Opt-Out List” means the list created by the Settlement Administrator identifying all persons who have opted-out of the Agreement by submitting a timely and proper Request for Exclusion.

34. “Plaintiff” or “Class Representative” means Plaintiff Madisyn Stauffer.

35. “Preliminary Approval” means the Order entered by the Court granting Preliminary Approval of this Agreement, in substantially the same form as Exhibit 1 hereto.

36. “Preliminary Approval Date” means the date on which the Court enters its Order granting Preliminary Approval.

37. “Released Parties” means Sky Zone Franchise Group, LLC, and each and all of its predecessors, successors, parents, subsidiaries, affiliates and related entities, and each their respective present and former officers, directors, employees, attorneys, insurers, together with each

and all of their successors, heirs, and assigns, jointly and severally. Defendants Innovative Heights Fairview Heights, LLC and Pathfinder Software, LLC are not Released Parties under this Agreement.

38. “Request for Exclusion” means a request to be excluded from the Agreement, submitted in accordance with Section H hereof.

39. “Service Award” means the award to the Class Representative, to be determined by the Court, as a service payment for the time and resources she has put into representing the Settlement Class Members.

40. “Settlement Administration Expenses” means all costs incurred in connection with services provided by the Settlement Administrator, or other parties, in connection with this Agreement, including services required for notice and administration of the settlement, and all other services required to effectuate this Agreement.

41. “Settlement Administrator” means Atticus Administration, LLC. Class Counsel and Sky Zone may, by agreement, substitute a different organization as Settlement Administrator, subject to approval by the Court if the Court has previously approved the Agreement preliminarily or finally. Either Class Counsel or Sky Zone may move the Court to substitute a different organization as Settlement Administrator, upon a showing that the responsibilities of Settlement Administrator have not been adequately executed by the Settlement Administrator.

42. “Settlement Amount” means a common fund of One Million Fifty Thousand Dollars (\$1,050,000.00), which shall be used to pay the: (i) Sky Zone Award Recipients; (ii) Fee Award; (iii) Service Award; (iv) Settlement Administration Expense; and (v) any taxes as described in Section E.3.

43. “Settlement Class” means all persons in the Sky Zone Class who do not timely and properly opt out of this Agreement pursuant to the procedures set forth herein.

44. “Settlement Escrow” means an account established by the Settlement Administrator to hold the Settlement Amount paid by SkyZone under Section C hereof, and from which amounts due pursuant to this Agreement will be paid.

45. “Settlement Notice” means collectively the settlement notices approved by the Court, including the No-Claim Class Mailed Notice, the No-Claim Class Email Notice, the No-Claim Class Text Notice, the Claims-Made Class Mailed Notice, the Claims-Made Class Email Notice, the Claims-Made Class Follow-Up Email Notice, the Claims-Made Class Text Notice, and the Claims-Made Class Follow-Up Text Notice.

46. “Settlement Notice Date” means the date set by the Court by which the Settlement Administrator is to send the Settlement Notice pursuant to Section F.5(b)-(d) hereof.

47. “Settlement Website” means the website created by the Settlement Administrator pursuant to Section F.5(a) hereof.

48. “Sky Zone Award Recipients” means each person in the Sky Zone No-Claim Class who does not timely and properly opt out of this Agreement pursuant to the procedures set forth herein and each Claims-Made Class Participant.

49. “Sky Zone Class” means all persons in the Sky Zone No-Claim Class and the Claims-Made Class.

50. “Sky Zone No-Claim Class” means the 511 persons specifically identified in the Sky Zone No-Claim Class List who have been identified by name and contact information during discovery of Sky Zone franchisees and whose franchisee-employers identified as having scanned one or more fingers into a computer system at a Sky Zone franchisee location in Illinois at any

time from April 29, 2014, through the Preliminary Approval Date. Excluded from the Sky Zone No-Claim Class are the Court and staff to whom this case is assigned, and any immediate family members of the Court or its staff.

51. “Sky Zone No-Claim Class Email Notice” means the email to be sent to each person on the Sky Zone No-Claim Class List for whom the Settlement Administrator has an email address pursuant to Section F hereof, as mutually agreed by the parties and approved by the Court in substantially the same form as Exhibit 6.

52. “Sky Zone No-Claim Class List” means the list of persons set forth in Exhibit 3 hereto, and as described in Section F.1 herein.

53. “Sky Zone No-Claim Class Mailed Notice” means the document to be sent to each person on the Sky Zone No-Claim Class List for whom the Settlement Administrator has a postal address pursuant to Section F hereof, as mutually agreed by the parties and approved by the Court in substantially the same form as Exhibit 5.

54. “Sky Zone No-Claim Class Text Notice” means the text message to be sent to each person on the Sky Zone No-Claim Class List for whom the Settlement Administrator has a phone number pursuant to Section F hereof, as mutually agreed by the parties and approved by the Court in substantially the same form as Exhibit 7

55. “State Action” means *Madisyn Stauffer v. Innovative Heights Fairview Heights, LLC, et. al.*, filed in the Circuit Court of St. Clair County, Illinois, as Case Number 19-L-311, and dismissed on August 22, 2022.

B. THE SETTLEMENT CLASS AND PRELIMINARY APPROVAL

1. Settlement Class Certification. For settlement purposes only, the Parties agree that the Court may certify the Settlement Class in this Action pursuant to Federal Rule of Civil Procedure 23(b)(3). Plaintiff shall seek certification of the Settlement Class in connection with

the motion for preliminary approval of this settlement. Sky Zone agrees not to contest certification of the Settlement Class but reserves its rights to contest any motion to certify a class for trial.

2. Preliminary Approval. As soon as practicable following the execution of this Agreement, Plaintiff shall move the Court for an order under Rule 23(e) substantially in the form of Exhibit 1 hereto:

- (a) preliminarily approving this Agreement;
- (b) certifying the Settlement Class;
- (c) approving the Parties' selection of the Settlement Administrator;
- (d) approving the Settlement Notice and notice plan described herein;
- (e) approving the Opt-Out Deadline and Objection Deadline;
- (f) approving the Claim Form, Claims Process, and Claim Period; and
- (g) setting a Final Approval Hearing date.

A motion for Final Approval will be filed after the Opt-Out/Objection Deadline and at least fourteen (14) days prior to a Final Approval Hearing, or as otherwise directed by the Court. In the event that Final Approval is not achieved for whatever reason or the Effective Date does not otherwise occur, the Court's orders contemplated by this Section shall be null, void, and vacated, and shall not be used or cited thereafter by any person or entity for any purpose in the Action or otherwise. In the event that Final Approval is not achieved, the Parties shall meet and confer within seven (7) days of the Court's Order denying approval to engage in good faith efforts to address concerns raised by the Court. Within fourteen (14) days of this good-faith conference or such time as the Court may direct, the Parties shall file a revised version of this settlement agreement with the Court in an attempt to address the Court's concerns.

C. THE SETTLEMENT RELIEF

Sky Zone agrees to pay the Settlement Amount of \$1,050,000.00, which shall be used to pay the: (i) Sky Zone Award Recipients; (ii) Fee Award; (iii) Service Award; (iv) Settlement Administration Expenses; and (v) any taxes as described in Section E.3. Members of the Sky Zone No-Claim Class will not be required to submit a Claim Form to receive an Award. Members of the Claims-Made Class who do not opt-out must timely return a valid Claim Form to receive an Award. After the Claims Period and Opt-Out Deadline have expired, the Sky Zone No-Claim Class members who have not opted out and the Claims-Made Class Participants will constitute the Sky Zone Award Recipients, each of whom receive a *pro rata* amount of the Net Settlement Fund. Accordingly, there will be no unused portion of the Net Settlement Fund. No portion of the Settlement Amount or Net Settlement Fund will revert to Sky Zone unless this Agreement is terminated under the terms stated herein.

D. COURT APPOINTMENT AND RETENTION OF SETTLEMENT ADMINISTRATOR

The Parties agree to propose that the Court appoint Atticus Administration LLC as the Settlement Administrator. The Settlement Administrator will facilitate the notice process by assisting the Parties and providing professional guidance in the implementation of the notice. The Settlement Administrator shall administer: (a) the notice plan described herein and directed by the Court; (b) the Opt-Out and Objection Process set forth herein; (c) the Claims Process set forth herein; and (d) the receipt and distribution of all payments required by this Agreement pursuant to the schedules set forth herein, or as otherwise directed by the Court.

E. THE SETTLEMENT FUND

1. Consideration. In exchange for the mutual promises and covenants in this Agreement, including, without limitation, the Releases set forth in Section K, and the dismissal of

the claims against Sky Zone in the Action upon Final Approval, Sky Zone agrees to pay the Settlement Amount into the Settlement Escrow.

2. Deposit into Settlement Escrow. Within thirty-five (35) days after the Preliminary Approval Date, Sky Zone will deposit the Settlement Amount into the Settlement Escrow pursuant to the payment instructions of the Settlement Administrator.

3. Qualified Settlement Fund. The funds in the Settlement Escrow shall be deemed a “qualified settlement fund” within the meaning of United States Treasury Reg. § 1.468B-1 at all times since creation of the Settlement Escrow. All taxes (including any estimated taxes, and any interest or penalties relating to them) arising with respect to the income earned by the Settlement Escrow or otherwise, including any taxes or tax detriments that may be imposed upon Sky Zone, Defendant’s Counsel, Plaintiff and/or Class Counsel with respect to income earned by the Settlement Escrow for any period during which the Settlement Escrow does not qualify as a “qualified settlement fund” for the purpose of federal or state income taxes or otherwise (collectively “Taxes”), shall be paid out of the Settlement Escrow. Sky Zone and Defendant’s Counsel and Plaintiff and Class Counsel shall have no liability or responsibility for any of the Taxes. The Settlement Escrow shall indemnify and hold Sky Zone and Defendant’s Counsel and Plaintiff and Class Counsel harmless for all Taxes (including, without limitation, Taxes payable by reason of any such indemnification).

4. Use of Settlement Amount. The Settlement Amount shall be used for the following purposes:

- (a) Payments to the Sky Zone Award Recipients;
- (b) Payment of any Settlement Administration Expense;
- (c) Payment of the Court-ordered Fee Award;
- (d) Payment of all Taxes as set forth in Paragraph E.3; and

- (e) Payment of any other fees, costs and expenses not specifically enumerated in Subparagraphs (a) through (e) of this Paragraph, subject to approval of Class Counsel, Defendant's Counsel, and the Court.

5. No Reversion. No portion of the Settlement Amount shall revert to Sky Zone, except where the Settlement Agreement is terminated as described herein. In no event shall Sky Zone be required to pay more than the Settlement Amount in connection with this Settlement.

F. NOTICE

1. Preparation of Sky Zone No-Claim Class List. The Parties acknowledge and agree that they have used best efforts to compile the Sky Zone No-Claim Class List and Class List Contact Information in good faith based on documents produced in discovery and in response to subpoenas and other third-party discovery.

2. Preparation of Claims-Made Class List. The Parties acknowledge and agree that they have used best efforts to compile the Claims-Made Class List and Class List Contact Information in good faith based on documents produced in discovery and in response to subpoenas and other third-party discovery.

3. Production of Class List Contact Information to Settlement Administrators. Within five (5) days after Preliminary Approval, Class Counsel will provide the Settlement Administrator with the Class List Contact Information. The Parties and the Settlement Administrator will agree that the Settlement Administrator will maintain the Class List Contact Information in a confidential manner.

4. Forms of Notice. Members of the Claims-Made Class need to file a claim to receive their Award, while members of the Sky Zone No-Claim Class do not. Therefore, the form of the notice for these groups will be substantially the same, except that the Claims-Made Class Notice will include: (1) a Claim Form (and/or link to the Claim Form on the Settlement Website); and (2) a description of the Claim Period and Claim Process, including an explanation that the

failure to file a Claim Form will result in no Award. The form of the notices for the Sky Zone No-Claim Class and the Claims-Made Class are attached hereto as Exhibits 5-11, subject to Court modification and approval.

5. Methods of Notice.

(a) **Settlement Website.** Within seven (7) days after the Preliminary Approval Date, the Settlement Administrator will create the Settlement Website (www.skyBIPAsettlement.com), which will include links to the Settlement Notice, the Settlement Agreement, the Claim Form, the Fee Application, Class Counsel's contact information, applicable deadlines, and orders of the Court pertaining to the settlement. Class Counsel and Defendant's Counsel shall jointly approve any additional content in advance of posting on the Settlement Website.

(b) **Mailed Notice.** Within twenty-one (21) days after the Preliminary Approval Date, the Settlement Administrator will send via U.S. mail, postage prepaid: (1) the Sky Zone No-Claim Class Mailed Notice to each individual identified on the Sky Zone No-Claim Class List; and (2) the Claims-Made Class Mailed Notice to each individual identified on the Claims-Made Class List. Prior to sending notice, the Settlement Administrator will process the address of each person identified in the Class List through the U.S. Postal Service's National Change of Address database (the "Address Database"). The notice will be mailed to the last known address reflected in the Class List Contact Information unless a different address is listed in the Address Database, in which case the notice will be mailed to the address listed in the Address Database. For up to thirty-five (35) days after the Settlement Notice Date, the Settlement Administrator will re-mail notice via standard U.S. Mail, postage prepaid, to any updated addresses to the extent that it

receives address change notifications from the U.S. Postal Service or pursuant to a request from a person on the Class List.

(c) **Email Notice.** Within twenty-one (21) days after the Preliminary Approval Date, the Settlement Administrator will email: (1) the Sky Zone No-Claim Class Email Notice to each person on the Sky Zone No-Claim Class List whose email address is identified in the Class List Contact Information; and (2) the Claims-Made Class Email Notice to each person on the Claims-Made Class List whose email address is identified in the Class List Contact Information.

(d) **Text Message Notice.** Within twenty-one (21) days after the Preliminary Approval Date, the Settlement Administrator will send: (1) the Sky Zone No-Claim Class Text Notice to each person on the No-Claim Class List whose phone number is identified in the Class List Contact Information; and (2) the Claims-Made Class Text Notice to each person on the Claims-Made Class List whose phone number is identified in the Class List Contact Information.

(e) **Follow-Up Notice.** Forty-Five (45) days after Settlement Notice Date, the Settlement Administrator will: (1) email the Claims-Made Class Follow-Up Email Notice to each person on the Claims-Made Class List who has not yet returned a Claim Form and whose email address is identified in the Class List Contact Information; and (2) send the Claims-Made Class Follow-Up Text Notice to each person on the Claims-Made Class List who has not yet returned a Claim Form and whose phone number is identified in the Class List Contact Information.

G. CLAIMS SUBMITTAL AND REVIEW PROCESS

1. Submission of Claim Form. Members of the Claims-Made Class who wish to receive the Award must submit to the Settlement Administrator a completed Claim Form on or before the close of the Claims Period. The Claim Form will be mailed to the Class Members and also made available on the Settlement Website for Class Members to print and deliver to the Settlement Administrator by mail or e-mail. The Settlement Website will also contain a Claim

Form that can be completed online, electronically signed, and submitted to the Settlement Administrator online.

2. Timely and Valid Claim Forms. A Claim Form is timely if it is postmarked or electronically submitted on or before the last day of the Claims Period. The timeliness of the submission of any Claim Form will be conclusively determined by the Settlement Administrator based on the postmark or other like proof of the date of mailing or transmission, including the time stamp of submission of the online Claim Form. A properly completed Claim Form that is timely submitted is presumptively valid. The Parties agree that a timely claim form submitted by a member of the Claims-Made Class that is submitted in response to a separate settlement agreement entered into between Plaintiff and Pathfinder Software, LLC, d/b/a CenterEdge Software, LLC (“CenterEdge”) in the Action shall be deemed to constitute a validly submitted Claim Form with respect to this Settlement Agreement, and such person shall be deemed a Claims-Made Class Participant hereunder without having to submit a separate or additional claim form, unless such person timely submits a request for exclusion with respect to this Agreement. The Settlement Administrator may contact any person to correct a defect in a submitted Claim Form for up to five (5) days after the Claims Period has ended. The Parties agree to work together in good faith to resolve any disputes regarding the validity or timeliness of a Claim Form.

3. List of Sky Zone Award Recipients. Within seven (7) days after the end of the Claims Period, the Settlement Administrator shall provide to Class Counsel and Defendant’s Counsel a list of all Sky Zone Award Recipients, divided into the Sky Zone No-Claim Class and the Claims-Made Class Participants.

H. OPT-OUT RIGHTS

1. Right to Opt Out of Agreement. A Sky Zone Class member shall have the right to opt out of this Settlement Agreement on or before the Opt-Out Deadline by following the

procedures set forth in this Section. All persons who timely and properly opt out of the Settlement Agreement shall not: (1) be bound by any orders or judgments entered in this Action; (2) be entitled to relief under or be affected by this Settlement Agreement; (3) gain any rights or release any claims by virtue of this Settlement Agreement; or (4) be entitled to object to any aspect of this Settlement Agreement. Except for those persons who have timely and properly opted out, all other Sky Zone Class members will be members of the Settlement Class for all purposes under this Settlement Agreement. Any person who submits a Claim Form with respect to this settlement shall be deemed to have waived his or her right to opt-out of the Settlement Agreement, regardless of whether the person has also submitted a Request for Exclusion.

2. Procedures for Opting Out. In order to exercise the opt-out right, the person must execute and submit (by mail or email) a written Request for Exclusion to the Settlement Administrator postmarked or emailed on or before the end of the Opt-Out Deadline. A Request for Exclusion must include the person's present name, address, telephone number, and email, a clear and unequivocal statement that the person wishes to be excluded from the Settlement Agreement, and the actual or digital signature of the person or, only in the case of a person who is deceased or incapacitated, the signature of the person's legally authorized representative. A Request for Exclusion shall apply only to the individual who submits the valid Request for Exclusion. No Request for Exclusion may be made on behalf of a group of persons. The Settlement Administrator shall provide Class Counsel and Defendant's Counsel with copies of all completed Requests for Exclusion within five (5) days of receipt.

3. Revocation of Request for Exclusion. Any person who timely submits a Request for Exclusion may, prior to the Opt-Out Deadline, submit to the Settlement Administrator a written

revocation of the Request for Exclusion, such revocation to simply bear the person's name, address, signature, and a statement of the person revoking the prior Request for Exclusion.

4. Non-Solicitation of Opt-Outs. Neither Sky Zone nor the Class Representative, nor their respective counsel will encourage any person to opt out of the Settlement Agreement.

5. List of Class Members Timely Electing to Opt Out. Within seven (7) days after the Opt-Out Deadline, the Settlement Administrator shall provide the Opt-Out List to Class Counsel and Defendant's Counsel.

I. OBJECTIONS BY SETTLEMENT CLASS MEMBERS

1. Procedure for Objections. Only Sky Zone Class Members who do not timely submit a valid Request for Exclusion may object to the Settlement Agreement, Fee Application, or any payment identified herein or related to this Agreement. Any Sky Zone Class Member who wishes to object must file a written objection with the Court and serve the objection on Class Counsel and Defendant's Counsel on or before the Objection Deadline. To be valid, objections must be filed with the Clerk of Court, 750 Missouri Avenue, East St. Louis, IL 62201. Any objections made by a Settlement Class Member who is represented by counsel must be filed through the Court's CM/ECF system. Any objections by Settlement Class Members representing themselves that are filed in paper form will be placed on the docket by the Clerk of Court.

2. Content of Objections. Written objections must include: (i) the objector's name, address, telephone number, and email and, if represented by counsel, the name, address, and telephone number of his or her counsel; (ii) proof of membership in the Settlement Class, as well as all other materials the Settlement Class Member wants the Court to consider; (iii) a statement of each objection; (iv) a written brief detailing the specific basis for each objection, including any legal and factual support the objector wishes to bring to the Court's attention and any evidence the

objector wishes to introduce in support of the objection; and (v) the objector's handwritten signature. No objection may be made on behalf of a group of Settlement Class members.

3. Waiver of Objection. Settlement Class members who fail to file and to serve timely written objections in the manner specified above shall be deemed to have waived any objections and shall be foreclosed from making any objection (whether by appeal or otherwise) to the Settlement Agreement, Fee Application, or any payment identified herein or awarded by the Court.

4. Notice of Appearance. Any Class Member who files and serves a written objection satisfying the requirements of this Section may appear at the Final Approval Hearing, either in person or through personal counsel hired at the Settlement Class member's expense, to object to any aspect of the fairness, reasonableness, or adequacy of the Settlement Agreement. Settlement Class members, or their attorneys, intending to make an appearance at the Final Approval Hearing must deliver to Class Counsel and Defendant's Counsel and have file-marked by the Court, on or before the Objection Deadline, a Notice of Intention to Appear. The Notice of Intention to Appear must: (i) state how much time the Settlement Class member anticipates needing to present the objection; (ii) identify, by name, address, telephone number all witnesses the Settlement Class member proposes to have testify; (iii) summarize in detail the anticipated testimony of all such witnesses; (iv) identify all exhibits the Settlement Class member intends to offer in support of the objection; and (v) attach complete copies of all such exhibits.

5. Non-Solicitation of Objections. Neither Sky Zone nor the Class Representative, nor their respective counsel, will encourage any person to file an objection.

J. ALLOCATION AND DISTRIBUTION OF THE SETTLEMENT AMOUNT

1. Net Settlement Fund.

(a) **Amount.** Each Sky Zone Award Recipient shall receive a distribution in the amount of a *pro rata* share of the Net Settlement Fund. Within thirty (30) days after the Court enters Final Approval, the Settlement Administrator shall provide Class Counsel and Defendant's Counsel an accounting of the Settlement Escrow, a calculation of the Net Settlement Fund, and a calculation of the Award.

(b) **Timing.** Within fourteen (14) days after the Effective Date, the Settlement Administrator will distribute the Net Settlement Fund to the Sky Zone Award Recipients.

(c) **Mailing of Settlement Awards.** Payments will be made to Sky Zone Award Recipients by loading the amount of the Award onto a prepaid plastic card (issued by Mastercard) that can be used like a debit card. To access the money on the card, the recipient need only activate the card by dialing a phone number or visiting a website that will be provided on the card. The prepaid cards will be mailed by the Settlement Administrator with a statement indicating that it is from a settlement of the Action. The cards will be sent to the addresses that the Settlement Administrator identifies as valid Sky Zone Award Recipient addresses.

(d) **Returned Cards.** If any Sky Zone Award Recipient's payment card is returned by the U.S. Postal Service as undeliverable, neither the Settlement Administrator, Sky Zone, Defendant's Counsel, nor Class Counsel shall have any further obligations to the Sky Zone Award Recipient, except that:

i. within 75 days after the Effective Date, for any card returned by the U.S. Postal Service bearing a forwarding address, the Settlement Administrator will mail the card to the forwarding address;

ii. within 75 days after the Effective Date, for any card returned by the U.S. Postal Service without a forwarding address, the Settlement Administrator will use publicly available databases as is practicable to update Sky Zone Award Recipients' addresses and will cause the card to be re-mailed to such Sky Zone Award Recipients as can be located;

iii. the Parties agree that all Sky Zone Award Recipients waive and abandon any ownership interest in any returned and undeliverable cards or cards that are returned as undeliverable more than 75 days after the Effective Date, and further agree that no obligation has been generated or proven with respect to such returned or undeliverable cards.

(e) Tax Consequences. No opinion concerning the tax consequences of this Settlement Agreement to any Class Member is given or will be given by Sky Zone, Sky Zone's counsel, or Class Counsel; nor is any party to this Agreement or his/her/its counsel providing any representation or guarantee respecting the tax consequences of the Settlement as to any Settlement Class Member. The Class Notice will direct Settlement Class Members to consult their own tax advisors regarding the tax consequences of the Settlement and any tax reporting obligations with respect thereto. Each Settlement Class Member is responsible for his or her own tax reporting and other obligations, if any, respecting the Settlement.

(f) Distribution of Undeliverable Cards. The Parties agree to request Court approval of a *cy pres* recipient of any prepaid cards that are returned and undeliverable (as set forth in J.1.d.i. and ii above) (the "Undeliverable Cards"). The Parties agree to propose Land of Lincoln Legal Assistance Foundation, Inc. 8787 State Street, Suite 201, East St. Louis, Illinois, as the *cy pres* recipient. On or before 100 days after the Effective Date, but no earlier than 76 days after the Effective Date, the Settlement Administrator will deliver all the Undeliverable Cards to the *cy pres*

recipient, with a cover letter indicating that it is a *cy pres* distribution from the settlement of the Action.

2. Settlement Administration Expenses. The Settlement Amount will be utilized to pay the Settlement Administration Expenses. The Parties, in consultation with the Settlement Administrator, estimate this amount to be approximately \$30,000.00. The Parties agree to cooperate in the settlement administration process and to make all reasonable efforts to control and minimize the costs and expenses incurred in the administration of the Settlement Agreement. The Settlement Administrator will provide Class Counsel and Defendant's Counsel monthly invoices for all services rendered and may distribute from the Settlement Escrow the full amount of each invoice within seven (7) days after submitting such invoice if no objection is raised to the charges listed on the invoice. Within seven (7) days after the Court enters Final Approval, the Settlement Administrator will provide Class Counsel and Defendant's Counsel its good faith estimate of all outstanding and future Settlement Administration Expenses, which shall be deemed conclusively established if no objection is raised within seven (7) days after receipt. The estimated amount shall be deducted from the Settlement Amount in calculating the Net Settlement Fund. The Parties and the Settlement Administrator agree to work in good faith to timely resolve any disputes related to the Settlement Administrator's invoices and/or estimates, and shall seek judicial intervention only as a last resort.

3. Attorneys' Fees and Costs. Class Counsel will file its Fee Application no later than sixty (60) days after the Preliminary Approval Date. The Fee Award will be paid from the Settlement Amount. In the event the Court does not approve the award of attorney fees and litigation expenses requested by Class Counsel, or the Court awards an amount less than that requested by Class Counsel, such decision shall not affect the validity and enforceability of the

Settlement Agreement and shall not be a basis for rendering the entire Settlement Agreement null, void, or unenforceable. The Parties agree that Class Counsel may file a supplement to the Fee Application up to seven days (7) before the Final Approval Hearing to provide the Court updated information and/or to address issues raised in an objection. The Settlement Administrator will deliver the Court's Fee Award to Class Counsel within fourteen (14) days after the Effective Date.

4. Service Award. As part of its Fee Application, Class Counsel will seek the Court's approval of a "Service Award" for the Class Representative, to be paid from the Settlement Amount, for her time and effort spent conferring with Class Counsel, pursuing the Action in her own name, and recovering compensation on behalf of the Sky Zone Award Recipients. In the event the Court does not approve the Service Award requested by Class Counsel, or the Court awards an amount less than that requested by Class Counsel, such decision shall not affect the validity and enforceability of the Settlement Agreement and shall not be a basis for rendering the entire Settlement Agreement null, void, or unenforceable. The Settlement Administrator will deliver the Court's Service Award to Class Counsel within fourteen (14) days after the Effective Date.

5. Accounting. In addition to the accounting described above, the Settlement Administrator will provide to Class Counsel and Defendant's Counsel an accounting of the Settlement Escrow 60, 100, and 120 days after the Effective Date, as well as on the date that the Settlement Administrator's services are concluded.

K. RELEASE

For and in consideration of the Settlement Amount and other consideration, and the mutual promises contained in this Settlement Agreement, Plaintiff and all Settlement Class members, and their respective agents, heirs, executors, administrators, successors, assigns, guardians and representatives, fully and finally release, as of the Effective Date, the Released Parties from any

and all claims for relief, liabilities, rights, demands, suits, petitions, demands in law or equity, matters, obligations, damages (including consequential damages), losses or costs, liquidated damages, statutory damages, attorneys' fees and costs, actions or causes of action, of every kind and description, or any allegations of liability whether liquidated or unliquidated, whether known or unknown, fixed or contingent, accrued or not accrued, matured or not yet matured, asserted or unasserted, whether based on direct, successor, agency, or respondeat superior liability, whether suspected or unsuspected, including without limitation those related to unknown or unsuspected injuries as well as unknown or unsuspected consequences of known or suspected injuries that the Releasing Parties now own or hold, or have owned or held at any time prior to the Effective Date of this Agreement, that were or could have been asserted in the Action or the State Action, or are based on or in any way related to Sky Zone's or its franchisees' or its contracting parties' alleged conduct in the Action or the State Action, and arising in any way from Sky Zone's or its franchisees' or its contracting parties' alleged collection, storage, possession, disclosure, or use of fingerprints or related Biometric Information (as defined in BIPA) between April 29, 2014 and the Preliminary Approval Date. The scope of this release shall not extend to any claims against Innovative Heights Fairview Heights, LLC, and/or Pathfinder Software, LLC, except insofar as this does release Sky Zone as to any successor or derivative claim, or any other form of liability, based on claims against Innovative Heights Fairview Heights, LLC, any other Sky Zone franchisee, and/or Pathfinder Software, LLC.

L. NO ADMISSION

Sky Zone denies liability for the claims asserted in this Action and the State Action. Neither the Settlement documents nor any other item pertaining to the Settlement Agreement contemplated herein shall be offered in any other case or proceeding as evidence of any admission by Sky Zone of any liability with respect to any claim for damages or other relief, or of any admission by

Plaintiff that she would not have prevailed on liability on any of her claims. Any stipulation or admission by Sky Zone or Plaintiff contained in any document pertaining to the Settlement Agreement is made for settlement purposes only. In the event this Agreement is not finally approved, nothing contained herein shall be construed as a waiver by Sky Zone that class certification is not appropriate or is contrary to law in this Action, the State Action, or any other case or proceeding, or by Plaintiff that class certification is appropriate, in this case or any other case or proceeding.

M. FINAL JUDGMENT AND ORDER OF DISMISSAL WITH PREJUDICE AGAINST SKY ZONE IN THE ACTION

The Parties shall jointly seek entry of a Final Judgment and Order of Dismissal With Prejudice that is substantially in the form attached here as Exhibit 2. Class Representative, on behalf of herself and the Settlement Class, consents to the dismissal with prejudice of all claims against Sky Zone asserted in the Action at the time of entry of the Final Judgment and Order of Dismissal as set forth in the next sentence. The Parties hereby stipulate to the entry of the Final Judgment and Order of Dismissal in a form substantially the same as Exhibit 2 following Final Approval of the Settlement Agreement by the Court.

N. ADDITIONAL MATTERS

1. Notice to Parties or Counsel. Any communication, verification, or notice sent by any Party or their counsel in connection with this Settlement Agreement shall be effected by personal delivery, regular first class mail, email, and/or overnight courier as follows:

To Plaintiff:

Madisyn Stauffer
c/o Kevin P. Green
Richard S. Cornfeld
Goldenberg Heller & Antognoli, P.C.
2227 South State Route 157
Edwardsville, IL 62025
kevin@ghalaw.com
rick@ghalaw.com

To Sky Zone:

Sky Zone Franchise Group, LLC
c/o Kenneth L. Schmetterer
DLA Piper LLP (US)
444 West Lake Street, Suite 900
Chicago, IL 60606
Kenneth.schmetterer@dlapiper.com
Ana.condes@dlapiper.com

With a copy to:

Sky Zone Franchising Group, LLC
Legal Department: Attn: Tom Higham,
86 N. University Ave., #350
Provo, UT 84601
Thomas.Higham@skyzone.com

2. CAFA Notice. Sky Zone shall comply with all requirements of the Class Action Fairness Act (“CAFA”), 28 U.S.C. § 1715, relating to this Settlement Agreement. No later than thirty (30) days prior to the Final Approval Hearing, Sky Zone shall file with the Court a certification of date upon which CAFA notice was served on the appropriate federal and state officials.

3. Best Efforts. The Parties and their respective counsel agree that the terms of the Settlement Agreement are fair and reasonable and reflect a good-faith settlement of disputed claims. The Parties and their respective counsel shall reasonably cooperate with each other and use their best efforts to perform all of the terms of this Settlement Agreement and to effect its prompt consummation consistent with its terms.

4. Termination of Agreement. This Settlement Agreement shall be deemed terminated if there is no Effective Date.

5. Admissibility. The term sheet, this Settlement Agreement, any drafts of the term sheet or Settlement Agreement, or any other documents relating to the implementation of this Settlement Agreement or the term sheet, shall not be admissible or discoverable in this or another

case, proceeding, or cause, except as otherwise provided herein to enforce the terms of this Settlement Agreement in this Action, or to effectuate the settlement.

6. Entire Agreement. This Settlement Agreement sets forth the entire agreement between the Settlement Parties with respect to its subject matter and the Settlement Parties expressly acknowledge that no other agreements or understandings unexpressed in this Settlement Agreement exist between them relating to the subject matter hereof.

7. Amendment. This Settlement Agreement may be amended or modified only by a written instrument signed by all Parties or their successors in interest or their duly authorized representatives.

8. Time Periods. The time periods and dates described in this Settlement Agreement with respect to the giving of notices and hearings are subject to Court approval and modification by the Court or by written stipulation of Class Counsel and Defendant's Counsel.

9. Binding Effect. This Settlement Agreement shall be binding upon and shall inure to the benefit of the Parties and their successors and assigns.

10. Construction. This Settlement Agreement shall be deemed to have been drafted equally by Class Counsel and Defendant's Counsel and no rule of strict construction shall be applied against or in favor of any of the Parties.

11. Governing Law. This Settlement Agreement shall be governed by and interpreted according to the laws of the State of Illinois.

12. Counterparts. This Settlement Agreement may be executed in counterparts, each of which shall constitute an original, and all of which shall be deemed a single agreement. The Agreement may be executed by verified electronic signature, including via DocuSign. For

purposes of this Settlement Agreement, a facsimile copy shall constitute an original signature and shall have the same binding effect as an original.

13. Exhibits. The exhibits to this Settlement Agreement are:

Exhibit 1 – Proposed Preliminary Approval Order

Exhibit 2 – Proposed Final Judgment

Exhibit 3 – Sky Zone No-Claim Class List

Exhibit 4 - Claims-Made Class List

Exhibit 5 – Sky Zone No-Claim Class Mailed Notice

Exhibit 6 – Sky Zone No-Claim Class Email Notice

Exhibit 7 – Sky Zone No-Claim Class Text Notice

Exhibit 8 – Claims-Made Class Mailed Notice

Exhibit 9 – Claims-Made Class Email Notice

Exhibit 10 – Claims-Made Follow-Up Email Notice


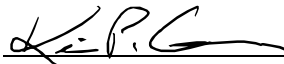
Exhibit 11 – Claims-Made Class Text Notice and Follow-Up Text Notice

Exhibit 12 – Claim Form (Paper and Electronic)


O. EXECUTION

The undersigned, being duly authorized, have caused this Settlement Agreement to be executed on the dates shown below and agree that it shall take effect on that date upon which it has been executed by the last of all of the undersigned.

[This portion of the page intentionally left blank]

<p>MADISYN STAUFFER, Plaintiff/ Class Representative</p> <p> _____</p> <p>Madisyn Stauffer</p> <p>3/5/2024 Date: _____</p>	<p>SKY ZONE FRANCHISE GROUP, LLC, Defendant</p> <p>By: _____</p> <p>Title: _____</p> <p>Date: _____</p>
<p>GOLDENBERG HELLER & ANTOGNOLI, P.C., Counsel for Plaintiff and the Settlement Class</p> <p>By:  _____</p> <p>Kevin P. Green Richard S. Cornfeld Daniel S. Levy Thomas C. Horscroft</p> <p>Date: <u>3/5/2024</u></p>	<p>DLA PIPER, LLP, Counsel for Sky Zone Franchise Group, LLC</p> <p>By: _____</p> <p>Kenneth L. Schmetterer</p> <p>Date: _____</p>

<p>MADISYN STAUFFER, Plaintiff/ Class Representative</p> <p>_____</p> <p>Madisyn Stauffer</p> <p>Date: _____</p>	<p>SKY ZONE FRANCHISE GROUP, LLC, Defendant</p> <p>DocuSigned by: By: <u>Thomas Higham</u> A69BC839EE834C9...</p> <p>Title: <u>Deputy General Counsel</u></p> <p>Date: <u>3/4/2024</u></p>
<p>GOLDENBERG HELLER & ANTOGNOLI, P.C., Counsel for Plaintiff and the Settlement Class</p> <p>By: _____</p> <p>Kevin P. Green Richard S. Cornfeld Daniel S. Levy Thomas C. Horscroft</p> <p>Date: _____</p>	<p>DLA PIPER, LLP, Counsel for Sky Zone Franchise Group, LLC</p> <p>By: _____</p> <p>Kenneth L. Schmetterer</p> <p>Date: _____</p>

<p>MADISYN STAUFFER, Plaintiff/ Class Representative</p> <p>_____</p> <p>Madisyn Stauffer</p> <p>Date: _____</p>	<p>SKY ZONE FRANCHISE GROUP, LLC, Defendant</p> <p>By: _____</p> <p>Title: _____</p> <p>Date: _____</p>
<p>GOLDENBERG HELLER & ANTOGNOLI, P.C., Counsel for Plaintiff and the Settlement Class</p> <p>By: _____</p> <p>Kevin P. Green Richard S. Cornfeld Daniel S. Levy Thomas C. Horscroft</p> <p>Date: _____</p>	<p>DLA PIPER, LLP, Counsel for Sky Zone Franchise Group, LLC</p> <p>By:  _____</p> <p>Kenneth L. Schmetterer</p> <p>Date: _____ 03/05/2024</p>